

Minutes of the Village of Holland Council Meeting
Held Tuesday, May 20, 2025

At 6 pm Mayor Ryan Spangler called the meeting to order. Council members Justin Hoen, Sandy Almond, Mike Bettinger, President Scott Brown, Sandra Hensley, Nathan Gaubert, Village Attorney Paul Skaff and Clerk-Treasurer Lyn Krasula were in attendance. Administrator Bob Bethel was absent.

Mr. Bettinger made a motion to approve the minutes of the 5/6/25 council meeting as presented. Mr. Brown seconded the motion with roll call carrying six ayes.

Tim Brown from OHM Advisors was present and reviewed the following items with council:

- a. The pickleball courts construction bid packet is complete and requested to place the project out for bid. Estimated construction cost is \$209,000. Bid requested to advertise on May 22 & 29 and open bids on June 6. Estimated completion date October 15.
- b. The Whisperwood plats 1 & 4 road reconstruction bid packet is complete and requested to place the project out for bid. Estimated construction cost \$693,000 and does not include construction of additional sidewalk on Angola Road. Same bid and open dates as the pickleball project.

Mr. Brown made a motion to authorize both construction projects for bid as requested. Mr. Gaubert seconded the motion with roll call carrying six ayes.

- c. A new McCord Road roundabout grant has been approved by ODOT which will include raised crosswalks at the roundabout and high visibility markings. Total construction cost is \$482,000 plus an additional \$55,610 for engineering services. Grant funding from ODOT / TMACOG awarded in the amount of \$404,000, with the Village responsible for the remaining \$78,000 plus engineering costs as our portion. This is a 2029 construction project. Grant paperwork will be sent July 2028 for signatures.
- d. Whisperwood plats 2 & 3 grant funding has been approved by OPWC. Grant paperwork will be sent in July 2025 for signatures. This is a 2026 construction project.

Mayor Spangler reviewed a quote for increasing the height of the park artificial Christmas tree by 2 feet and adding an ornaments package.

Mayor Spangler advised council of the 5/15/25 termination of employee Saydee Perry, who was the police department office assistant, due to chronic absenteeism and unsatisfactory job performance. Ms. Perry had missed a total of 24 days of work so far in 2025, exhausting her vacation, holiday and sick leave balances, which are ground for dismissal. She also failed to notify her supervisor of her absence on at least 3 separate dates at least one hour prior to her start time, in violation of policy. Ms. Perry had been previously disciplined for similar attendance issues in 2024 and repeatedly coached and counseled about the necessity to be at work. Due to excessive absences, she has also fallen behind on her job duties, which is considered unsatisfactory job performance. Mayor Spangler requested council confirm the termination of Ms. Perry effective 5/15/25. Roll call carried six ayes.

Mayor Spangler stated that the termination of Ms. Perry creates a vacancy in the PD office. Tom Sturm is a retired police officer after almost 17 years of service and is currently employed by the Village in a part time capacity as an Administrative Assistant in the municipal building. A change in status from part time to full time will allow Tom to cover both positions at his current rate and title effective 6/1/2025 and eligible for insurance benefits 7/1/2025. He will receive credit for his 17 years of full-time service which will include both his full-time and part-time service as a police officer and administrative assistant. He will also be allocated 93.25 hours of prorated vacation time, plus the time he accrued as a part time employee in 2025. Longevity pay beginning in January 2026 will be based on his 17 years of full-time service. His office will be moved to the police station and it is the intent to close the municipal building entrance and direct the public to the police station for all requests for service. Mr. Bettinger inquired if the Police Chief was okay with this change? Chief Piotrowski answered yes as he felt this was a benefit to everyone. Mr. Brown made a motion to approve the upgrade of Tom Sturm to full-time status, with the terms and conditions explained by the Mayor. Mrs. Almond seconded the motion with roll call carrying six ayes.

Mayor Spangler reviewed a quote for a new water trailer for use by the maintenance department for the watering of trees and flowers. Cost is \$10,526 including shipping, which is under the amount budgeted for this item. Mr. Gaubert made a motion to approve the purchase of a Multiquip 525-gallon water trailer. Mr. Brown seconded the motion with roll call carrying six ayes.

Mr. Spangler advised the Administrator obtained quotes for the leveling of sidewalks in the Whisperwood subdivision. Quotes came in much higher than expected and the project was pared down to the 35 worst places to be ground down or releveled at a cost not to exceed \$5,500 which requires supplemental appropriations.

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Mr. Brown made a motion to suspend regular rules of council to allow Ordinance 17-2025 to be read by title only. Mr. Hoen seconded the motion with roll call carrying six ayes. First reading of Ordinance No. 17-2025, MAKING SUPPLEMENTAL APPROPRIATIONS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2025 AND DECLARING AN EMERGENCY, was read by title only. Mr. Brown made a motion to suspend regular rules of council to dispense with the second and third readings. Mrs. Almond seconded the motion with roll call carrying six ayes. Mr. Brown made a motion to approve the first and final reading. Mr. Gaubert seconded the motion with roll call carrying six ayes.

Mr. Gaubert made a motion to approve the engineering contract with OHM Advisors for the McCord Road roundabout project in an amount of \$63,310. Mr. Brown seconded the motion with roll call carrying six ayes.

Mr. Brown made a motion to approve the quote from Christmas Designers in an amount of \$11,320. Ms. Hensley seconded the motion with roll call carrying five ayes. Mr. Bettinger voted no.

Mr. Brown made a motion to approve the sidewalk leveling quote from Irwin Concrete Leveling in an amount not to exceed \$5,500. Ms. Hensley seconded the motion with roll call carrying six ayes.

Mayor Spangler advised that the Administrator has been working on tall grass complaints.

Chief Piotrowski announced the police department has been approved for a Walmart grant in the amount of \$1,500 for PD equipment upgrades.

Mr. Bettinger made a motion to authorize payment of bills totaling \$78,727.99 as presented by the Clerk-Treasurer. Ms. Hensley seconded the motion with roll call carrying six ayes.

Cintas	\$39.36	Toledo Chamber	\$499.00	Applied Innovation	\$11.26
Toledo Edison	2,856.16	Kester Mowing	475.00	Republic Services	7,714.10
Joe Bodnar	371.80	Buckeye Broadband	461.63	TMACOG	105.00
Stevens Disposal	500.00	Columbia Gas	68.23	Columbia Gas	152.71
Columbia Gas	109.22	Columbia Gas	486.68	International Assoc	100.00
Trs Tactical	845.98	Danielle Burkhardt	100.00	Analicia Copeland	100.00
Cintas	39.36	Auto Trim	425.00	Auto Trim	84.00
Ohio Treasurer	46,375.00	Pitney Bowes	18.30	Superfleet	3,663.11
Diane Dawson	500.00	Jessica Hall	400.00	Jennifer Tubbs	100.00
Katrina Flores	100.00	Roth Automotive	44.99	Roth Automotive	55.77
Lucas County Engineer	271.87	Swank Motion Pictures	835.00	Principal Life	1,764.17
City of Sylvania	8,750.00	Dept of Public Utilities	305.29		

Due to summer session, the next meeting is scheduled for June 17. Mr. Gaubert and Mr. Skaff advised they would be absent.

At 6:28 pm, there being no further business, Mr. Brown made a motion to adjourn the meeting. Ms. Hensley seconded the motion. Motion carried six ayes.

Lyn Krasula, Clerk-Treasurer

Ryan Spangler, Mayor