

**VILLAGE OF HOLLAND, LUCAS COUNTY, OHIO
ORDINANCE NO. 8-2025**

**AN ORDINANCE AMENDING SECTIONS 105.01, 105.09 AND CREATING SECTION 105.111
OF THE VILLAGE OF HOLLAND CODIFIED ORDINANCES.**

WHEREAS, the Council of the Village of Holland, Ohio finds that changes need to be made in Sections 105.01 and 105.09, and a new Section 105.111 of the Codified Ordinances of the Village of Holland, Ohio needs to be added;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HOLLAND, OHIO, THAT:

SECTION 1. Section 105.01 of the Codified Ordinances of the Village of Holland is hereby amended to read as follows. All other portions of 105.01 (including the position and rate table) remain unchanged.

105.01 COMPENSATION

- a. When applicable, step increases shall be effective beginning the first full pay period following an employee's anniversary date.
- b. The Mayor, upon confirmation of council, shall have the authority to upgrade an employee to a more seniority pay grade.
- c. The term of office of Village Attorney shall be for a period of two (2) years commencing January 1, 1992.
 1. The compensation for the Village Attorney shall be at a rate which will be determined by Council on an annual basis.
 2. The duties of the Village Attorneys may include all of the criminal prosecutions on behalf of the Village of Holland in the Sylvania Municipal Court. The Village shall be billed by the Village Attorneys in its regular monthly bill for all criminal prosecutions handled on behalf of the Village and the Village shall be billed for travel time of the Village Attorneys to and from the Sylvania Municipal Court. The handling of the criminal prosecutions by the Village Attorneys on behalf of the Village shall be subject to review by Council.

SECTION 2. Section 105.09 of the Codified Ordinances of the Village of Holland is hereby amended to read as follows.

105.09 FULL TIME HOURS OF EMPLOYMENT

Full-time employees are those who are regularly scheduled to work 2,080 hours per year including applicable sick leave, vacation time and holiday pay provisions of this Chapter.

SECTION 3. Section 105.111 of the Codified Ordinances of the Village of Holland is hereby created to read as follows:

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105.111 CALL-IN PAY

A “call-in” is defined as an unscheduled request made by an appropriate official for an hourly employee to return to the employment location to do unforeseen or emergency work after leaving the facility at the end of their regular shift and before the beginning of the next regularly scheduled shift.

When responding to a call-in, an employee will be given a minimum of one (1) hour’s work at their regular job rate or the applicable overtime rate.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Vote on passage: ____ Ayes ____ Nays ____ Abstain

Passed this ____ day of _____, 2025.

Scott Brown, President of Council

Attest:

Approved:

Jacquelyn Krasula, Clerk-Treasurer

Ryan Spangler, Mayor