

**VILLAGE OF HOLLAND, LUCAS COUNTY, OHIO**  
**ORDINANCE NO. 7-2024**

AN ORDINANCE AMENDING SECTION 105.05 OF THE VILLAGE OF HOLLAND CODIFIED ORDINANCES.

WHEREAS, the Council of the Village of Holland, Ohio finds that changes need to be made in Section 105.05 of the Codified Ordinances of the Village of Holland, Ohio,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HOLLAND, OHIO, THAT:

SECTION 1. Section 105.05 of the Codified Ordinances of the Village of Holland is hereby amended to read as follows.

**105.05 HOLIDAYS**

Each full-time employee is entitled to eight (8) hours of holiday pay for New Years Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Thanksgiving Day, the day after Thanksgiving and Christmas of each year. In the event that any of the aforesaid holidays fall on a Saturday, the Friday immediately proceeding shall be observed as the holiday. In the event that any of the aforesaid holidays fall on a Sunday, the Monday immediately succeeding shall be observed as the holiday. If an employee's work schedule is other than Monday through Friday, he is entitled to holiday pay for holidays observed on his day off, regardless of the day of the week of which they are observed. In addition to the aforesaid holidays, each full-time employee of the Village of Holland shall be entitled to a consecutive eight (8) hours of holiday pay on a day of his choice during each calendar year; provided, however, that the election of the employee to use this floating holiday shall be subject to the approval of his supervisor.

When an employee leaves employment for any reason, any holidays observed after the employee's last day of employment shall not be paid out. Employees who leave employment at any time during the year are eligible to be paid for any unused holiday time through their termination date, plus their floating holiday if it has not yet been used.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Vote on passage:                    \_\_\_ Ayes        \_\_\_ Nays        \_\_\_ Abstain

Passed this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Scott Brown, President of Council

Attest:

Approved:

\_\_\_\_\_  
Jacquelyn Krasula, Clerk-Treasurer

\_\_\_\_\_  
Ryan Spangler, Mayor