

**VILLAGE OF HOLLAND, LUCAS COUNTY, OHIO**  
**ORDINANCE NO. 25-2022**

APPROVING AND ADOPTING POLICIES FOR THE REIMBURSEMENT OF CERTAIN  
EXPENSES INCURRED BY POTENTIAL AND CURRENT VILLAGE POLICE OFFICERS, AND  
DECLARING AN EMERGENCY

WHEREAS, the Village of Holland is an Ohio Charter municipality with powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3; and,

WHEREAS the Village of Holland has adopted Codified Ordinances governing wages and benefits of Village employees, and policies for the recruiting and hiring of police officers, and

WHEREAS, the Village of Holland desires to create maintain a diverse, effective and fully staffed police department by enacting policies that encourage law enforcement officer candidates to consider a career with the Village, and to retain competent Village law enforcement officers, and

WHEREAS, the Council desires to adopt certain policies related to the reimbursement of certain training expenses incurred by potential and current village police officers.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Holland, Lucas County, Ohio:

SECTION 1. That there is approved reimbursement of certain Ohio Peace Officer Training Academy costs incurred by law enforcement officer candidates, and the reimbursement of certain continuing education and training costs incurred by Village law enforcement officers, as set forth herein.

SECTION 2. Section 105.23 of the Codified Ordinances of the Village of Holland is hereby created to read as follows:

**105.23           EMPLOYEE TRAINING REIMBURSEMENT**

1. Law enforcement officer candidates issued a conditional offer of employment with the Village, and who have similarly executed a letter of intent to commit to work for the Village as a law enforcement officer, (Recruit), may be reimbursed for some expenses incurred by the Recruit related to OPOTA certification.
2. Law enforcement officers of the Village Police Department (Employee) may be reimbursed for some continuing education expenses incurred by the officer.
3. Qualifying expenses subject to reimbursement shall be related to OPOTA certification or continuing education, and shall be subject to approval by the Mayor and the Chief of Police.
4. In order to qualify for reimbursement of qualifying expenses related to OPOTA certification or continuing education, the Recruit or Employee, as the case may be, shall enter into an Officer Training Agreement, as it may be amended from time to time by the Village, whereby said Recruit or Employee agrees to the terms of said agreement. Said agreement shall be enforceable by its terms.

SECTION 3. This measure is an emergency measure, necessary for the immediate preservation of the health, safety and welfare of the Village and its residents for the reason that the Village is experiencing police staffing shortages. The need to immediately recruit and retain certified law enforcement officers to protect the Village and its residents requires that the aforementioned policies are implemented immediately.

SECTION 4. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this council, and that all deliberations of this Council and any of its Committees that resulted in such formal action, were in meetings

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open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Vote on emergency:                    Yeas \_\_\_\_ Nays \_\_\_\_ Abstension \_\_\_\_

Vote on measure:                    Yeas \_\_\_\_ Nays \_\_\_\_ Abstension \_\_\_\_

Passed this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Ryan Spangler, President of Council

ATTEST:

\_\_\_\_\_  
Jacquelyn Krasula, Clerk-Treasurer

APPROVED:

\_\_\_\_\_  
Lee Irons, Mayor