

VILLAGE OF HOLLAND, LUCAS COUNTY, OHIO
ORDINANCE NO. 24-2022

AN ORDINANCE APPROVING PAYMENT IN LIEU OF ACCRUED VACATION HOURS AND
CREATING NEW SECTION 105.071 OF THE VILLAGE OF HOLLAND CODIFIED ORDINANCES

WHEREAS, the Village of Holland is an Ohio Charter municipality with powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3; and,

WHEREAS, the Council of the Village of Holland, Ohio finds that new Section 105.071 of the Codified Ordinances of the Village of Holland, Ohio shall be created, authorizing employees to receive limited pay in lieu of accrued vacation hours.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HOLLAND, OHIO, THAT:

SECTION 1. Section 105.071 of the Codified Ordinances of the Village of Holland is hereby created to read as follows:

105.071 Vacation Cash Out

Village employees may cash out, as pay, a maximum of forty (40) hours of unused vacation to which the employee is entitled each calendar year, at the rate of regular pay in place at the time of the request. The employee's request to cash out for payment in lieu of vacation hours must be made not more than once per year and shall be payable in one (1) payment. The request must be made by the end of the first pay period in November and payment will be made during the last pay period in November. An employee must submit a request for a cash out of vacation time hours to their immediate supervisor, who will forward the request to the Clerk-Treasurer. This policy is effective beginning in the 2024 calendar year. Village employees may cash out, as pay, a maximum of eighty (80) hours of unused vacation for the 2023 calendar year only, under the same conditions and the same terms listed above.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Vote on passage: ___ Ayes ___ Nays ___ Abstain

Passed this _____ day of _____, 2022.

Ryan Spangler, President of Council

Attest:

Approved:

Jacquelyn Krasula, Clerk-Treasurer

Lee Irons, Mayor