

VILLAGE OF HOLLAND, LUCAS COUNTY, OHIO
ORDINANCE NO. 3 - 2022

AMENDING SECTION 105.15 AND ADOPTING AND APPROVING NEW SECTION 105.16 TO THE
VILLAGE OF HOLLAND CODIFIED ORDINANCES, AND DECLARING AN EMERGENCY

WHEREAS, the Village of Holland is an Ohio Charter municipality with powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3; and,

WHEREAS the Village of Holland has adopted Codified Ordinances governing, among other concerns, personnel policies; and,

WHEREAS, certain committees of the Village Council have reviewed the Village personnel policies and have recommended to the Village Council the addition of Section 105.16 to the Village Codified Ordinances.

NOW, THEREFORE, BE IT ORDANED, by the Council of the Village of Holland, Lucas County, Ohio:

SECTION 1. Section 105.15 of the Codified Ordinances of the Village of Holland is hereby amended to read as follows:

105.15 PROBATIONARY APPOINTMENT IN THE POLICE DEPARTMENT.

All new full-time appointments to the police department shall serve a probationary period of one (1) year. At the next regular council meeting thereafter, the Mayor shall report on their performance and shall recommend that they be permanently appointed, removed, or that the probation be extended for an additional six (6) months at the pay level to which the probationer was entitled at the time of hire.

SECTION 2. There is hereby adopted Section 105.16, Lateral Transfer for Full-Time Police Officers, attached hereto and incorporated herein. Section 105.16 shall be added to the Village Codified Ordinances and shall become effective immediately upon passage of this Ordinance.

SECTION 3. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this council, and that all deliberations of this Council and any of its Committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the Village for the reason that the Village is experiencing police staffing shortages. The need to immediately retain certified law enforcement officers to protect the Village and its residents requires that the aforementioned policies are implemented immediately.

Vote on emergency measure: Yeas ____ Nays ____ Abstention ____

Vote on measure: Yeas ____ Nays ____ Abstention ____

Passed this ____ day of _____, 2022.

Ryan Spangler, President of Council

ATTEST:

APPROVED:

Leslie Ferman, Acting Clerk-Treasurer

Lee Irons, Mayor